



Center for Development Management



BRIGHT SIBALE, PhD.
Team Leader

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Bright is the CDM Team Leader and seasoned Consultant and Researcher on Rural/Social Development, M&E, Project Management and Gender Mainstreaming, with over 15 years' experience working on development issues in government, donor and non-governmental organizations. Bright has over 20 years' experience in rural and social development programming in Malawi and SADC countries. He has recently been a Rural and Social Development Expert for many large-scale consultancies in Malawi. He is a seasoned Researcher, M&E Expert managing large data sets using STATA, ODK, R, SPSS, etc for several qualitative and quantitative research assignments in Malawi and the region.

He has been Team Leader and Deputy Team Leader on many studies and international teams working in Malawi on many HIV and Gender, environment and natural resources projects. He has good experience of aid modalities and of working on donor assignments including design, implementation and M&E of a number of large donor funded projects. He has 18 years of project experience in agriculture, rural development and food security and advisor for agribusiness, rural livelihood, income generating and forestry projects. He has done several Baseline, Mid-term and End of term evaluations in Malawi for NGOs and donor partners.

He has strong experience in integrated development and participatory methods with extensive mainstreaming cross-cutting issues (gender, HIV/AIDS, climate change and environment). He has experience of working with institution development, capacity building and decentralisation programmes for public institutions in Malawi. He also has strong experience in project and financial management managing up to over \$1,000,000 projects including strong experience in multi-cultural environments in SADC and sub-Saharan Africa countries. He has strong communication and report writing skills.